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# SYMPOSIUM ON CONSCIOUS LAW ENFORCEMENT AND INCLUSIVE PRACTICES

Change Isn't Easy, But It's Necessary

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APRIL 8, 2010

STRATEGIES FOR JUSTICE

<https://www.strategiesjustice.com/symposium>

**Interactive sessions focusing on building consciousness in Law Enforcement:**

These workshops will provide insight about systemic inequity that exist in law enforcement and how this culture carries over into the communities they serve. Participants will be asked to explore new consciousness and ways to heal.

*Session A: Building consciousness for racial truth and reconciliation.*

Explore the dynamics around truth and reconciliation programs surrounding racial inequities as it pertains to law enforcement.

Outcomes

- Participants will gain awareness and understanding of how racial generational trauma creates barriers and prevents healing.
- Participants will learn about strategies to build a path toward racial healing.

*Session B: Building consciousness in disability justice.*

These workshops will explore the dynamics between policing culture and disability culture.

Outcomes

- Participants will gain an understanding about how a lack of disability cultural awareness can creates a gap between law enforcement and those with disabilities.
- Participants will learn about disability justice strategies to build pathways to a more inclusive community.

*Session C: Building gender equity consciousness.*

These workshops will explore and address the gender inequities inside of law enforcement.

Outcomes

- Participants will build awareness and gain an understanding of how gender inequity contributes to mistrust in the community.
- Participants will learn about strategies to create gender equity.



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**An interactive session focusing on building inclusive practices within and outside of law enforcement.** These interactive sessions will focus on building inclusive practices, provide strategies for creating community programs, passing legislation, reforming policies, and improving relationships between the community and law enforcement. Participants will develop a blueprint customizable for their community. Participants will be incentivized to share their outcomes with SFJ.

*Session D: Civilian engagement.*

Our participants will:

- Learn how civilians can engage in the criminal justice reform process.
- Develop strategies that break down barriers impacting citizens re-entering our communities.
- Explore inclusive practices for engaging under-represented and marginalized communities in constructive political discourse.

*Session E: Laws and legalities.*

Our participants will:

- Gain insight on how to create policy, procedural, and legality to reform the criminal justice system.
- Create an equity-minded foundation in policing to foster a culture of inclusion for all citizens.

*Session F: Misrepresentation of community policing.*

Our participants will:

- Explore how to establish and assess equity-minded programs in law enforcement.
- Create strategies on how to prioritize and maintain outreach programs that foster meaningful relationships between law enforcement, underrepresented and/or marginalized citizens and those re-entering the community.



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